



## **MODERN SLAVERY POLICY STATEMENT**

It continues to be a priority for Infallible Systems Ltd to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

This statement highlights the key activities we have undertaken during this financial year to combat modern slavery in our organisation and supply chain:

- Agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation
- Understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

### **Our policies on slavery and human trafficking**

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. [We [also] have the following policies in place relevant to modern slavery, which we continuously review and update:

- Code of ethics and behaviours.
- Responsible sourcing / procurement policy

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### **Supplier adherence to our values and ethics**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance programme.

We have a dedicated compliance team, which consists of involvement from the following departments:

- Legal.
- Audit and compliance.

- Human resources.
- Procurement.
- Sales.

## Training

**To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.**


## Our effectiveness in combating slavery and human trafficking

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we take the following further steps to combat slavery and human trafficking:

- Encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware
- Ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking
- Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking
- We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business
- We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year.

This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.



Signed  
Director

John Chapman

Dated: 30/07/2025  
Review by: 30/07/2026